

RESEARCH & RESOURCES

The Center for State and Local Government Excellence (SLGE) helps state and local governments become knowledgeable and competitive employers so they can attract and retain a talented workforce. SLGE identifies

leading practices and conducts research on competitive employment practices, workforce development, pensions, health care benefits, and financial planning. SLGE brings state and local leaders together with respected researchers.

Access all SLGE publications and sign up for its newsletter at www.slge.org

RESEARCH ON RETIREMENT PLANS

Since 2007, SLGE has partnered with the Center for Retirement Research at Boston College (CRR) to produce over 35 issue briefs on public sector retirement plans. Recent reports include:

- *State and Local Pension Plan Funding Sputters in FY2016*
- *State and Local Pension Reforms Since the Financial Crisis*
- *Are Counties Major Players in Public Pension Plans?*
- *How Will Unfunded Pension Liabilities Affect Big Cities?*

Success Strategies for Well-Funded Pension Plans

An SLGE report analyzes four defined benefit plans that have maintained a funding ratio of more than 80 percent.

With the Carl Vinson Institute of Government at the University of Georgia, SLGE produced guides for using automatic features in public sector retirement plans: *Using Automatic Escalation in Public Sector Retirement Plans to Increase Savings* and *Using Automatic Enrollment in Local Government Retirement Plans to Increase Savings*

PUBLIC PLANS DATA

www.publicplansdata.org
@PublicPlansData

Free, comprehensive database of state and local government pension plans. Features include:

- Data on plan contributions, benefits, investment income and fees, plan memberships and plan provisions for more than 170 state and local pension plans
- "Quick Facts" on pensions at the national, state, system, and plan levels
- Interactive Data Browser: explore 2001-2016 data; create downloadable data sets

RESEARCH ON HEALTH CARE

- *How Big a Burden Are State and Local OPEB Benefits?*
- *Local Government Strategies to Address Rising Health Care Costs* (The University of Tennessee Institute for Public Service provided financial support and guidance for this health care project.)

In 2006, SLGE was founded by ICMA-RC to respond to the challenges facing state and local governments as they sought to attract and develop the best workforce for the 21st century.

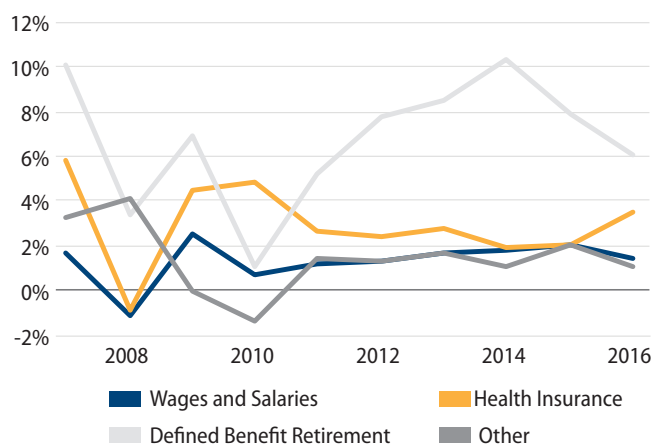
ICMA-RC provides financial support for the retirement research initiatives conducted by the Center for Retirement Research at Boston College, the Carl Vinson Institute of Government at the University of Georgia, and other SLGE research.

RESEARCH ON WORKFORCE TRENDS

SLGE's research on changing demographics highlights the latest trends in the state and local government workforce, including:

- *Succession Planning in State and Local Government*
- *State and Local Government Workforce Outlook*
- *State and Local Government Compensation*

STATE AND LOCAL GOVERNMENT COMPENSATION: PERCENTAGE CHANGE PER YEAR



Data Source: US Bureau of Labor Statistics

Recent reports on the state/local government workforce include:

Local Government Workforce of Tomorrow

A report by SLGE and the Local Government Research Collaborative outlines six recommended action strategies for local governments to build the workforce of tomorrow.

State and Local Government Workforce: 2017 Trends

SLGE's annual online survey of human resource managers examines how governments have coped with fiscal constraints, a workforce in transition, and a growing number of retirements.

NEW IN 2017:

- *Understanding Public Pensions: A Guide for Elected Officials*
- *Public Pension Reporting and Disclosure: The Current State of Practice and Examples of What Works Well* (with NASRA)
- *Spotlight on Retiree Health Care Benefits* (with NASRA)
- *Retirement (In)Security Summit* [webcast on demand]

COMING SOON:

- *How Have Municipal Markets Reacted to Pension Reform?*
- *Succession Planning Leading Practices: Three Case Studies*
- *Sharing Local Health Department Personnel*