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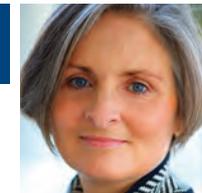
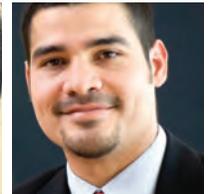
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PROMOTING EXCELLENCE IN LOCAL
AND STATE GOVERNMENTS SO THEY
CAN ATTRACT AND RETAIN TALENTED
PUBLIC SERVANTS.

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State and local governments are in the midst of the perfect storm.

As the baby boomers age and retire, governments face their largest exodus of talent and skills ever. At the same time, the Great Recession has reduced all sources of government revenues, service needs have grown, and retiree benefits require greater funding.

Some governments have begun to tackle the dual challenges of providing a competitive compensation package to recruit and retain talent, while also ensuring they can meet their financial obligations to current and future retirees.

The Center for State and Local Government Excellence has undertaken research to shed light on these issues and to identify promising practices for policy leaders and the public.

The Center's Unique Role

- Brings state and local government leaders together with respected researchers to carry out a research agenda shaped by real-world needs.
- Translates serious research into action-oriented analysis, recommendations, and tools for policy leaders, practitioners, and the public.
- Promotes best practices in health and retirement benefits, workforce planning, and strategies to attract, retain, and develop talent.
- Helps a new generation build a career in state and local government by raising awareness of public service opportunities and needs.
- Monitors economic, demographic, and hiring trends within the local and state government workforces.
- Convenes forums on the pressing issues facing governments, which bring together everyone who has a stake in finding innovative solutions.

Research Areas

- Workforce analyses and implications of changing demographics
- Competitive employment and labor relations practices
- Compensation analyses
- State and local government retirement plans
- Post employment and retiree health care benefits
- Financial wellness and retirement planning
- Best practices in employee and retiree benefits

Current Initiatives

- **Pensions and retirement savings:** Producing issue briefs on pension funding, governance, and trends. Academic partner: The Center for Retirement Research at Boston College.
- **Health care:** Analyzing state and local government health care benefits, alternative plans and approaches, and retiree benefit fiscal issues. Academic partner: North Carolina State University.
- **Retirement security:** Promoting collaboration among stakeholders to address current and future employee retirement security needs.
- **Public service:** Surveys of public attitudes toward state and local government employment.
- **Workforce:** Examining workforce challenges associated with health care reform.
- **Promising practices:** Identifying successful human resource practices that address current and future talent shortages, including workforce assessment, recruitment, retention, and staff development.
- **Media outreach:** Commentaries on workforce, compensation, and benefits issues.

Timely Information and Accessible Analysis

- Conferences and webinars
- Case studies, reports, and fact sheets
- E-newsletter
- Government Benefits Calculator Tool

Information

For more information on the Center and its work, or to discuss sponsoring or working with the Center, call 202-682-6100 or email info@slge.org.



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The ICMA Retirement Corporation (ICMA-RC) has underwritten much of the Center's research on the complex issues and choices that lead to long-term financial wellness and retirement security in the public sector.