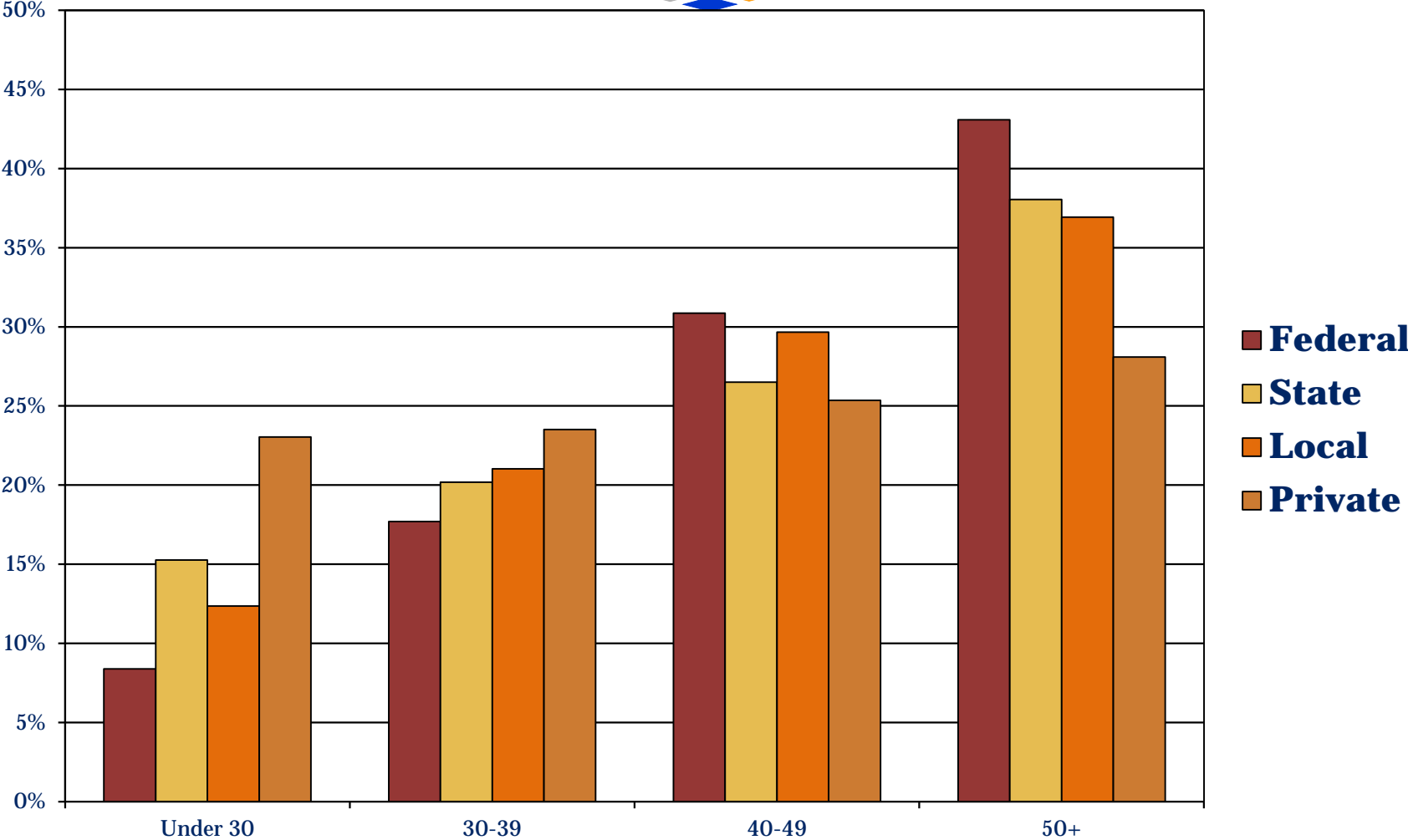


# **Retirement Security Summit**



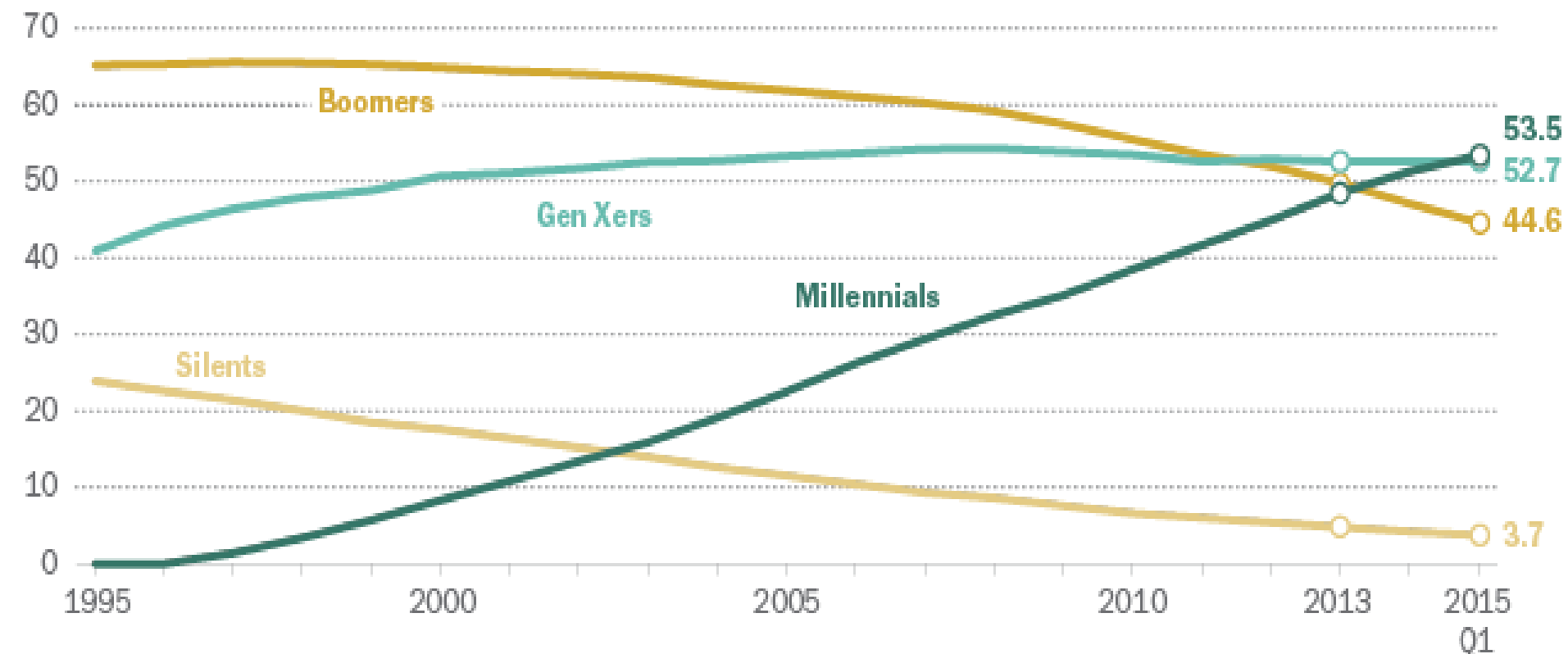
**NEIL REICHENBERG  
EXECUTIVE DIRECTOR  
INTERNATIONAL PUBLIC MANAGEMENT  
ASSOCIATION FOR HUMAN RESOURCES  
JUNE 9, 2015**

# Our Aging Workforce



# U.S. Labor Force by Generation, 1995-2015

*In millions*



Note: Annual averages plotted 1995-2014. For 2015 the first quarter average of 2015 is shown. Due to data limitations, Silent generation is overestimated from 2008-2015.

Source: Pew Research Center tabulations of monthly 1995-2015 Current Population Surveys, Integrated Public Use Microdata Series (IPUMS)

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## Job Market Winners and Losers

*Payroll changes by sector, Jan. 2009-Dec. 2014  
(seasonally adjusted)*

### Largest gains

Health care	1,481,400
Food services and drinking places	1,385,400
Temporary help services	1,029,400
Retail trade	728,300
Social assistance	507,900

### Largest declines

-161,500	State government, excluding education
-179,000	Local government, excluding education
-247,000	Non-durable goods manufacturing
-266,800	Local government, education
-319,800	Specialty trade contractors, construction

Source: Bureau of Labor Statistics

PEW RESEARCH CENTER

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