



Future of Retirement Summit

National Press Club

April 16, 2013

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Speakers

Elizabeth Kellar, President/CEO, Center
for State and Local Government
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Peter Harkness, Founder and Publisher
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Speakers

Session 1: Public sector retirement plans: The Real Story

Alicia Munnell, Director, Center for Retirement Research, Boston College

Robert Clark, Zelnak Professor, Poole College of Management, North Carolina State University

Speakers

Session 2: Pension Plan Health: What Accounts for the Differences?

Keith Brainard, Research Director, National Association of State Retirement Administrators

Louis Kosiba, Executive Director, Illinois Municipal Retirement Fund

Speakers

Session 2 (continued): Pension Plan Health: What Accounts for the Differences?

Steven Kreisberg, Director of Collective Bargaining, American Federation of State, County and Municipal Employees

Maryann Motza, Colorado State Social Security Administrator and Colorado PERA Vice Chair

Speakers

Session 3: Who's on First? Adapting to Growing Retirements and a Smaller Workforce

Joshua Franzel, Vice President of Research, Center for State and Local Government Excellence

Nancy LeaMond, Executive Vice President, AARP State and National Group

Speakers

Session 3 (continued): Who's on First? Adapting to Growing Retirements and a Smaller Workforce

Joe Adler, Director, Office of Human Resources, Montgomery County, MD

Kelly Logan, Secretary, Pennsylvania Office of Administration and President, National Association of State Chief Administrators



For more information, please visit:

slge.org

The background of the slide features a close-up, slightly blurred view of the American flag, showing the stars and stripes in shades of blue, white, and red. The flag is positioned at the top of the slide, with the stars visible in the upper right quadrant.

Elizabeth Kellar, President/CEO, Center
for State and Local Government
Excellence

Summit Opening Comments

2013 State and Local Government Workforce Trends

The picture is brightening:

- Revenues are healthier in most states
- 33% - pay freezes (51% in 2012)
- 18% - layoffs (22% in 2012)

Pace of change to pensions and health benefits remains high:

- 44% made changes to retirement benefits
- 44 states made changes to plans 2009-2012

Top 2013 human resources issues

1. Staff development
2. Retaining experienced employees

Are state/local employees prepared financially for retirement?

- 44% responded “no”
- 18% responded “yes”

What's important in a job?

In a 2007 Center public opinion poll, Americans rated these job characteristics highest:

1. Health insurance
2. Job security
3. Clear policies & procedures
4. Retirement plan