

# K-12 EDUCATION EMPLOYEE VIEWS ON COVID-19

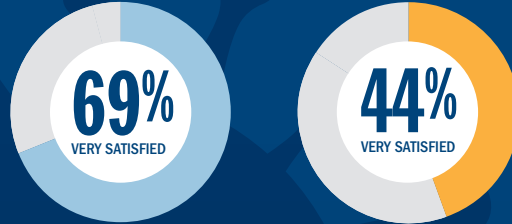
MARCH 2020 VS OCTOBER 2020



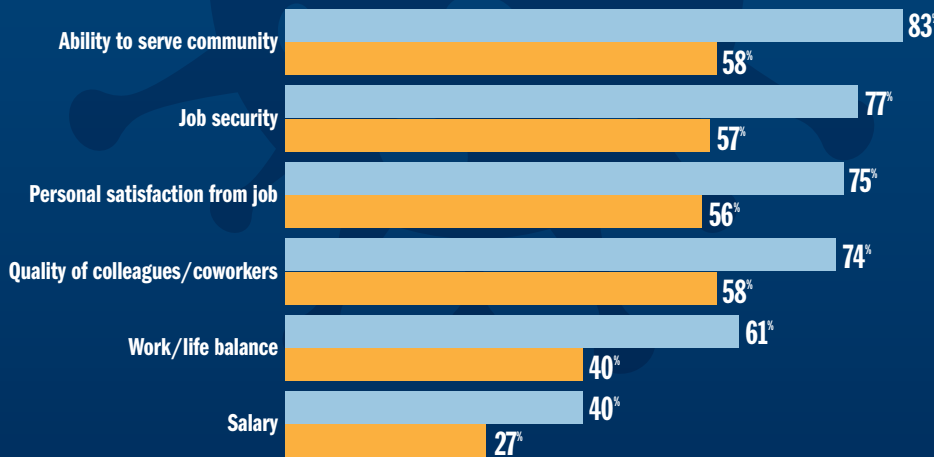
## SATISFACTION WITH EMPLOYER AND JOB

March (n=400)      October (n=495)

The percentage of K-12 employees very or extremely satisfied in general with their current employer **dropped from 69% in March to 44% in October.**



K-12 employees were **less satisfied with all 13 job elements** asked about in October than in March, with the biggest drops for ability to serve community, job security, and work/life balance. Six of the 13 job elements are shown. K-12 employees were also less satisfied than other state/local government workers with many of the job elements asked about.

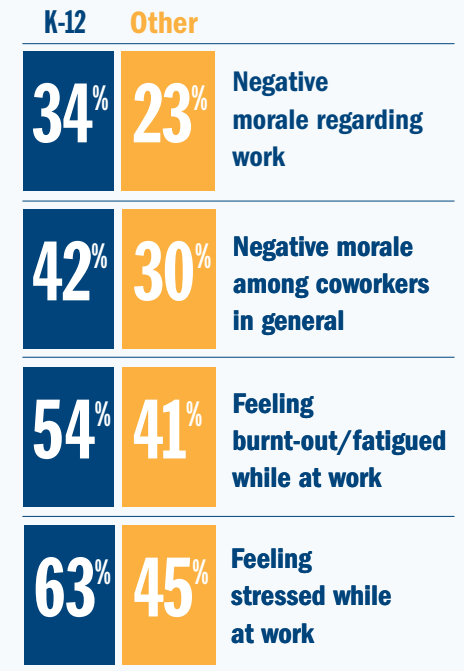


In October, 45% of K-12 employees agree that people who retire from jobs in K-12 education are **generally able to live comfortably in retirement.** This is down from 51% in March.

VISIT [SLGE.ORG](http://SLGE.ORG) IN JANUARY 2021 TO VIEW THE FULL REPORT

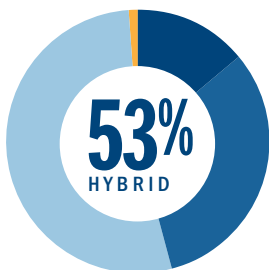
## EMPLOYEE MORALE

In October, K-12 employees were significantly more likely than other state and local government employees to report:



## RETURN TO SCHOOL

Schools are most likely to be **currently holding classes** through a **hybrid** of in-person and online/remote learning.



■ Fully in-person  
■ Fully online/remote learning  
■ A hybrid of in-person and online/remote learning  
■ Other

**60%** report that their employer solicited their opinion/feedback about the school's plan for how to hold classes

**56%** somewhat/strongly approve of their school's decision/plan on how to hold classes

**41%** are working somewhat/significantly more hours than prior to the COVID-19 pandemic



**52%** say their employer has been **very/extremely understanding** regarding the staff's adjustment to the school's approach to holding classes.



**30%** agree that parents been **very/extremely understanding** with the school's approach to holding classes and any limitations or inconveniences it may entail.

Information for this infographic is from an online survey of 400 full-time state and local government K-12 employees fielded by Greenwald Research in March 2020 and 1,205 full-time state and local government employees (including a sub-sample of 494 K-12 employees) fielded by Greenwald Research in October 2020. Final data were weighted by gender, age, income, and industry type to reflect the distribution of K-12 public school employees as found in the U.S. Census Bureau's Current Population Survey.